

CODE OF CONDUCT FOR A*STAR'S PROCUREMENTS – SUPPLIER' GUIDE

ASTAR is committed to advancing scientific excellence and technological innovation with integrity, transparency, and sustainability. This Supplier Code of Conduct sets out the ethical and professional standards expected of all suppliers, contractors, and partners engaged with A*STAR (collectively called “Suppliers”).

1. LAWS AND REGULATIONS

1.1. Suppliers shall comply with all applicable laws, regulations, and standards in the countries in which they operate. This includes, but is not limited to, laws related to labor, health and safety, environmental protection, and anti-corruption.

1.2. Suppliers must not engage in any form of corruption, including bribery, extortion, or embezzlement. All business dealings must be conducted transparently and in accordance with applicable laws.

1.3. All parties shall take all practicable steps to avoid being in situations of conflict of interest. Where issues of conflict arise (whether actual or perceived), such conflicts shall be declared immediately. For avoidance of doubt, such situations of conflict of interest extend to personal interests of not only the staff, agents or representatives of ASTAR and our Suppliers but also their close relatives.

2. LABOUR / EMPLOYMENT / WORKPLACE SAFETY AND HEALTH

2.1. Suppliers shall comply with all prevailing laws and regulations pertaining to labour and employment in their countries of operations.

2.2. Suppliers are encouraged to provide a safe and healthy working environment for their employees. This includes taking appropriate measures to prevent accidents and injuries, providing necessary safety equipment and training, and ensuring that all facilities comply with local health and safety regulations.

3. ENVIRONMENTAL RESPONSIBILITIES

3.1. Suppliers are encouraged to incorporate environmental sustainability into their operations by taking reasonable measures to protect the environment.

3.2. Suppliers are encouraged to develop environmentally friendly and sustainable initiatives, products, and services.

Acknowledgement checkbox in ARIBA

I acknowledge this Code as a condition of engagement. In the event of any conflict between the provisions of this Code and the terms explicitly agreed upon in a formal contract with A*STAR, the contractual terms shall prevail. A*STAR may update the Code periodically to reflect evolving standards and regulatory requirements.