

HEALTH AND SAFETY POLICY

It is SIgN Management's priority to provide its employees, students, contractors and visitors with a healthy and safe environment. The Institute strives through a process of continual improvement, to fully integrate health and safety into all aspects of its activities. Further, SIgN endeavors to serve the community and will conduct no activity that would jeopardize the health and safety of the community.

SIgN's Management is committed to:

- Comply with all applicable health and safety legislations and other requirements;
- Continuously improve health, safety performance to prevent injury and ill health;
- Observe, anticipate, identify and eliminate health and safety hazards in the workplace and continually review and reduce the risk;
- Ensure that our employees, students and collaborators take personal responsibility to prevent injury to themselves and their colleagues;
- Instill and promote health and safety awareness and competencies by conducting trainings and communicating with all relevant parties to prevent incidents and injuries; and
- Provide adequate and appropriate resources to facilitate safe work conducted within SIgN.

SIgN requires all employees, students, collaborators and contractors to co-operate in achieving a high standard of health and safety performance, encourages and rewards all staff in pursuit of this goal.

Endorsed By:

Prof. Lam Kong Peng Executive Director, SIgN

Date: 2nd September 2024